



2023-2024

ADMINISTRATIVE COUNCIL HOURLY SALARY SCHEDULE

| RANGE DOWN | STEP ACROSS | | | | | | |
|---------------|-------------|----------|----------|----------|----------|----------|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 01 | \$ 89.47 | \$ 91.96 | \$ 94.54 | \$ 97.20 | \$ 99.94 | \$102.76 | \$105.67 |
| 02 | \$ 93.63 | \$ 96.28 | \$ 98.97 | \$101.76 | \$104.64 | \$107.61 | \$110.65 |
| 03 | \$103.63 | \$106.74 | \$109.92 | \$113.25 | \$116.62 | \$120.13 | \$123.71 |
| 04 | \$115.31 | \$118.78 | \$122.34 | \$126.00 | \$129.78 | \$133.68 | \$137.70 |
| 05 | \$127.00 | \$130.59 | \$134.30 | \$138.12 | \$142.04 | \$146.09 | \$150.27 |

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July.

Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Administrative Council will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

Salary schedule is based on an hourly rate.

POSITION RELATIONSHIP

| Position | Range |
|-------------------------------|-------|
| Director III | 01 |
| Division Director | 02 |
| Assistant Superintendent | 03 |
| Chief Human Resources Officer | 03 |
| Associate Superintendent | 04 |
| Deputy Superintendent | 05 |